



Infection Prevention Nurse/Coordinator Competency Assessment

Facility / Infection Prevention and Control Nurse Coordinator may complete the following assessment of Coordinator's competence and qualifications. To perform a self-assessment, nurse should score each area below. Committee should determine what action, if any, will occur for all scores of 2 or 3.

1 = competent

2 = needs improvement

3 = not competent

Management

Has knowledge of:				Actions to address (scores of 2 or 3)
Basic principles of management	1	2	3	
The steps in the problem-solving process	1	2	3	
Concepts of change theory	1	2	3	

Education

Has knowledge of:				Actions to address (scores of 2 or 3)
Principles of adult education and teaching strategies	1	2	3	
Conducting a needs/knowledge assessment of the learners	1	2	3	
Educational techniques and methods for adults	1	2	3	
Learner evaluation techniques	1	2	3	

Surveillance

Has knowledge of:				Actions to address (scores of 2 or 3)
Principles of epidemiology	1	2	3	
Surveillance methods	1	2	3	
Criteria for healthcare associated infections	1	2	3	
Basic statistical calculations	1	2	3	
Data analysis	1	2	3	
Reporting mechanisms	1	2	3	



Supports core elements of Antibiotic Stewardship Program				
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Outbreak Detection and Management

Has knowledge of:				Actions to address (scores of 2 or 3)
Steps in an outbreak investigation	1	2	3	
Detection of trends, clusters, outbreaks	1	2	3	
State and/or federal reporting requirements	1	2	3	
Methods to obtain assistance with an outbreak	1	2	3	

Policies and Procedures

Has knowledge of:				Actions to address (scores of 2 or 3)
Organization's policy/procedure format	1	2	3	
Has ability to:				
Develop an appropriately constructed policy/procedure based on appropriate evidence/standards of practice	1	2	3	

Consultation for Infection Prevention

Has knowledge of:				Actions to address (scores of 2 or 3)
Effective methods of communication	1	2	3	
Has access to:				Actions to address (scores of 2 or 3)
Appropriate knowledge resources (textbooks, journals, web)	1	2	3	

Collaboration with Departments, Functions and Services

Has knowledge of:				Actions to address (scores of 2 or 3)
Department managers within the organization	1	2	3	
Organizational leadership	1	2	3	
Medical Director / Medical staff	1	2	3	
Committees/Teams	1	2	3	



NADONA

"representing post-acute and long term care nurse leaders"

Infection Prevention Aspects of Employee Health

Has knowledge of:				Actions to address (scores of 2 or 3)	
Employee Health / IPN policies and procedures	1	2	3		
Employee Health/IPN processes	1	2	3		
Regulatory requirements	1	2	3		
Qualifications				Yes	No
Attendance at a basic training program for infection prevention and epidemiology				1	2
Structured mentoring by an experienced IPN				1	2
Establishes a network of other infection prevention professionals				1	2
Participates in on-going in-services				1	2
Participates in meetings/conferences specific to infection prevention/epidemiology				1	2